

COMPANY PROFILE

www.oasispak.com



Occupational Health & Safety
Integrated Services (Pvt) Ltd.

ISO 9001:2008 Certified Company Affiliated with AOFA & IADC



HUMAN RESOURCES



HSE CONSULTANCY



HSE TRAININGS



TRADING SERVICES

Pioneer in providing Human Resource, Recruitment,
Training and Consultancy Services.




 Find Us | *We're Social*

 OASIS House Park View Colony,
Morgah More Rawalpindi Pakistan


 +92-336-5509759


 info@oasispak.com

 21606 Tatton Crest Court, USA
SPRING TX 77388

 +15127370273

 oasispak@gmail.com

 1040-1042 Coventry Road
Birmingham, UK B25 8DP

 +44 7480 657115

 hr.oasispak@gmail.com

ABOUT US



M/s (OASIS) Occupational Health and Safety Integrated Services (PVT) Limited is a reputable company that provides a wide range of Human Resource, Trainings, Consultancy, and Trading solutions to national and international clients in various industries. With over a decade of experience, the company has established a strong presence in Pakistan, Iraq, Saudi Arabia, Sudan, South Sudan, and Gulf countries, and has built a reputation for delivering high-quality services.

As a turn-key Human Resource provider, M/s OASIS offers comprehensive solutions that cover every aspect of HR management. From recruitment and selection to training, payroll, and benefits administration, the company's team of experienced professionals works closely with clients to understand their specific needs and design customized solutions that deliver tangible results.

M/s OASIS in association with JHRS also provides recruitment solutions that help clients identify and attract top talent for their organization. The company's team of recruitment specialists has a deep understanding of the local job market and uses a range of sourcing techniques to identify the best candidates for each position.

The company's commitment to delivering high-quality services is reflected in its approach to client engagement. M/s OASIS works closely with clients to understand their business objectives, challenges, and opportunities. The company then develops solutions that are tailored to each client's unique needs, helping them achieve their goals and drive business success.

Overall, M/s (OASIS) Occupational Health and Safety Integrated Services is a trusted partner for national and international clients in various industries. With its extensive experience, expertise, and commitment to quality, the company is well-equipped to help organizations manage their HR needs, attract top talent, and achieve their business objectives.

VISION STATEMENT



Our vision is to become a leading provider of Human Resources, overseas recruiters, safety training, and HSE consultancy services globally. We aspire to achieve this by delivering customer-centric services with integrity, professionalism, and excellence.

MISSION STATEMENT



Our mission is to help businesses by providing quality services to ensure the safety and well-being of their employees, reduce risks, and boost productivity. Our primary objective is to enlighten the workforce and management about the importance of safety training and develop a safety culture in the workplace. We strive to provide customized Human Resource solutions that meet the unique needs of our clients, and to help job seekers find suitable employment opportunities in foreign countries. We are committed to achieving excellence in all our services through continuous improvement, innovation, and the use of advanced technology, while maintaining the highest standards of ethics and professionalism.

QHSE POLICY STATEMENT

Occupational Health and Safety Integrated Services (OASIS) is committed to encourage and support all programs, which promote quality, safety, good health, and wellbeing. This policy endorses efforts, which ensure the quality of Health and Safety while participating in OASIS work related activities. Therefore, it is our policy to:

1. Comply with all relevant QHSE legislations, regulations and client's requirements
2. Ensure and maintain client's satisfaction.
3. Ensure that systems are developed and implemented to identify, assess, monitor, periodically review and control QHSE impacts related to our business activities
4. Set QHSE objectives and targets, and achieve superior performance (i.e., pollution prevention, hazard elimination, no accidents or incidents) through the utilization of a continuous improvement process
5. Provide necessary training and education to enable our employees to understand and perform their roles and responsibilities involved with their job functions
6. Implement mechanisms to communicate with and obtain input from employees, customers, contractors and other interested parties to the QHSE Management System
7. It is OASIS firm belief that an incident free workplace is possible, every day, and 365 days a year in all our activities.

With this vision we want to create a culture of continuous QHSE quality improvement at OASIS worksites.



CHIEF EXECUTIVE

CEO MESSAGE



Dear valued stakeholders,

I am honored to speak to you as the CEO of M/s OASIS & M/s JHRS, the companies dedicated to provide top-notch manpower supply services to the various industries.

We understand the importance of reliable and skilled workforce in any industry, and we have made it our mission to provide the best personnel to our clients all over the world.

Sajid Saqlain
Chief Executive Officer
OASIS & JHRS

At OASIS and JHRS, we believe that our success is linked to the success of our clients. We are committed to deliver exceptional services and building long-term business relationship based on trust, integrity, and reliability. We work closely with our clients to understand their unique needs and challenges, and we strive to provide tailored solutions that exceed their expectations.

Our team of professionals is committed about what we do, and is always looking for ways to improve our services and add value to our clients. We invest in our people, and we provide them with the training and support they need to excel in their jobs at their work place.

COMPANY HISTORY

M/S OASIS was founded in 2005 by Mr. Sajid Saqlain as a sole proprietorship firm to offer integrated Occupational Health and Safety services to industries in Pakistan. The company quickly gained a reputation for delivering exceptional quality and excellence in its services and became a leading provider of Occupational Health and Safety Services at the national and international level.

2008-09

In 2008, OASIS added trading services to its offerings, providing a wide range of HSE supply services, including PPE and safety-related products, and specialized in providing auto shine products. By 2009, the company registered under the Partnership Act of 1932 at Rawalpindi and built a solid reputation for ethical business practices and a strong sense of mission.

2012

In 2012, recognizing the need for trained and skilled human resources, OASIS started to offer Human Resource solutions to its clients. Today, the company is a reliable provider of Human Resource solutions, offering customized services tailored to meet the unique needs of each client.

2014

In 2014, OASIS established a sister company, M/s Jaffar HR Services (JHRS), to cater to the demand for human resource recruitment for overseas employers. JHRS specializes in helping job seekers find suitable employment opportunities in foreign countries that match their skills and experience.

2018

In 2018, OASIS evolved into a Private Limited company under Section 16 of the Companies Act, 2017, and became Occupational Health and Safety Integrated Services Pvt Ltd (OASIS). The company offers a complete range of innovative business solutions, from recruitment overseas employment, training to outsourcing and HR & HSE consulting.

2023 TO DATE

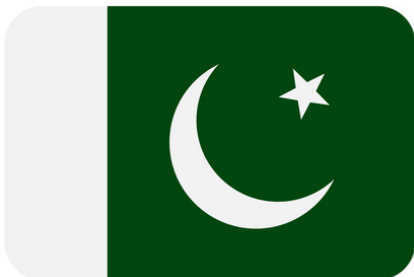
In October/November 2023, OASIS officially registered its business as "OASIS PVT LIMITED" in the UK and "OASIS PVT LIMITED LLC" in the United States of America to better serve our international clients and facilitate our employees.

PRESENCE WORLDWIDE

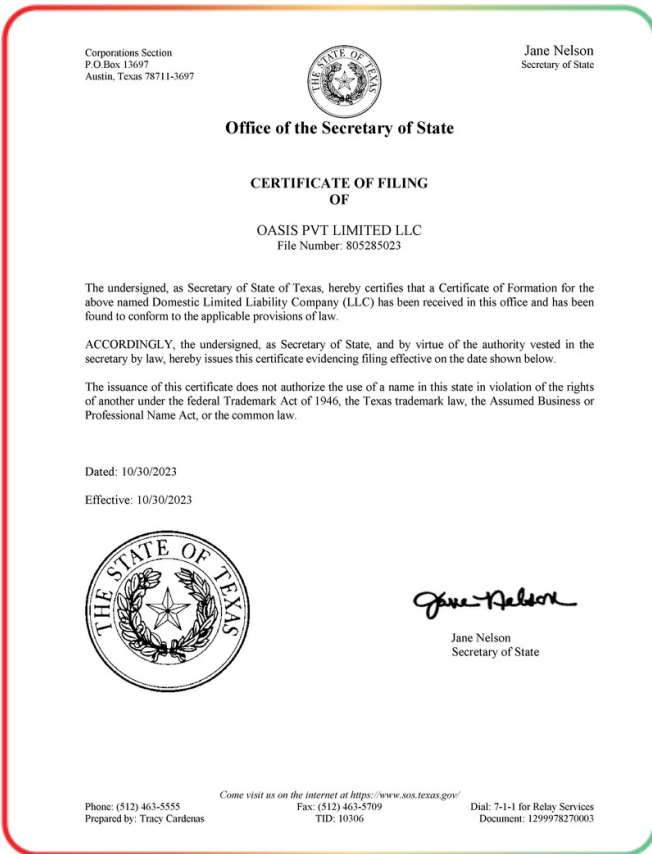
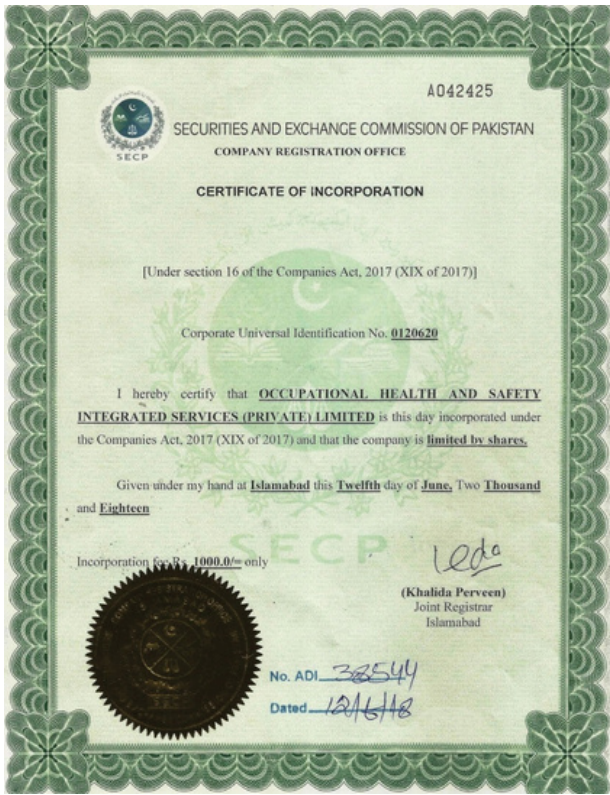
M/S OASIS commenced its journey in 2005 as a sole proprietorship, initially dedicated to offering comprehensive Occupational Health and Safety services to industrial sectors in Pakistan. In due course, the organization evolved and was transformed into a private limited company in 2018.

The latest developments in OASIS's expansion journey have seen us take on an international dimension. In October 2023, OASIS successfully registered its business as "OASIS PVT LIMITED" in the United Kingdom. Subsequently, in November 2023, we extended our presence to the United States of America, specifically in the state of Texas, where we established 'OASIS PVT LIMITED LLC' as a Domestic LLC, with official documentation on file.


OASIS PAK	OASIS UK	OASIS USA
OASIS was founded in 2005 by Mr. Sajid Saqlain as a sole proprietorship firm later on was converted into private limited company under section 16 of the Companies Act 2017 under Corporate Universal Identification No. 0120620	In October 2023, OASIS officially registered its business as "OASIS PVT LIMITED" in the United Kingdom under the company number 15199405	In November 2023, OASIS extended to the United State of America, in Texas state, by establishing 'OASIS PVT LIMITED LLC' as a Domestic LLC, which was officially filed under file number 805285023.



COMPANY REGISTRATION



OEP, COC & POEPA



Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

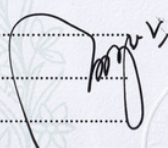

Overseas Employment Promoter's Licence Renewal [Not – Transferable see rules 7 and 9(1)]


Licence No 3551 / RWP issued on 12/09/2014

authorizing Mr/Miss/Mrs **Sajid Saqlain**

of Messers **Jaffer HR Services**

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2023 to 31/12/2024



Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Islamabad,
Dated the 24/12/2022

Instructions and Conditions

1. The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
2. Any licensee who causes, or assists in, the emigration of any person in contravention of the provisions of the Emigration Ordinance, 1979, or the rules made thereunder, shall be punishable in accordance with the law.
3. Any violation of the Emigration Ordinance, 1979, or the rules made thereunder, shall render him liable to any one or more the following measures:-
 - (i) Suspension of licence;
 - (ii) Cancellation of licence;
 - (iii) Forfeiture of security money in part of full; and
 - (iv) Prosecution in a court of law under the said Ordinance and the Rules.

Book No.B 11791 Serial No.B 1179089

MEMBERSHIP CERTIFICATE

THE RAWALPINDI CHAMBER OF COMMERCE & INDUSTRY

Name & address of Chamber Association
39, Civil Lines, Mayo Road, Rawalpindi

(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **Occupational Health & Safety Integrated Services**
Oasis House, Park View Colony, Morgah Morh, Rawalpindi
(name and address of Member Firm / Company)

G.S.T. No. NTN. No. 1003748-9

is a member of this Chamber Association Since 01-November-2013

Bearing Membership # AM-3960

THIS CERTIFICATE shall be valid upto the unless
Thirty First March Two Thousand Twenty Three
otherwise notified to the NTN / GST Registration authority / Scheduled Bank
concerned.

Given on this 24th day of Mar

Signature of Secretary General

Countersigned by **Ch. Nadeem A. Rauf**
(name and designation)
President

Book No.B 13731 Serial No.B 1373043

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association
PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **JAFFAR HR SERVICES (3551/RWP)**
(name and address of Member Firm / Company)
HOUSE # 5, JINNAH BOULEVARD, SECTOR A DHA, PHASE II, ISLAMABAD

G.S.T. No. N/A NTN. No. 1003748-9

is a member of this Chamber Association

Membership No: RWP-574

THIS CERTIFICATE shall be valid upto the 31/03/2024 unless
otherwise notified to the NTN / GST Registration authority / Scheduled Bank
concerned.

Given on this 13 day of Mar 20 23

Signature of Secretary General

Countersigned by **Ejaz Ahmed**
(name and designation)
CHAIRMAN

OUR TEAM



We thank our clients for their continued trust and support, and we look forward to continuing to serve them with excellence. We also thank our employees for their hard work and dedication, which has made our success possible.

SAJID SAQLAIN

Chief Executive Officer (OASIS & JHRS)



MUHAMMAD AQEEL

Operations Manager



JAVED IQABAL KHAN

HSE Training Dept Head



NASER MEHDI KHAN

GM Business Development



SHAMS UN NISA

HR Manager



AHSAN ALI

Marketing Manager



ALI HASSAN

Admin & IT Manager

OUR SERVICES

OASIS is a leading provider of diverse services that cater to the needs of organizations in various industries. We specialize in human resource services to help businesses acquire and manage top talent, as well as Health, Safety, and Environment (HSE) training to promote safe and healthy workplaces. Our expert HSE consultancy services enable businesses to identify and address critical issues and improve their HSE performance. Additionally, we offer trading services that optimize investments and provide access to global markets. With our team of highly qualified professionals and commitment to excellence, OASIS is the ideal partner for businesses seeking to achieve success in today's competitive environment.



HUMAN RESOURCE

We Provide Best Manpower Services to Our Valued Clients in Pakistan and Worldwide.



HSE TRAININGS

Training programs are designed to improve the skills and knowledge of employees in the workplace.



HSE CONSULTANCY

We Offer consultancy in the areas of Occupational Health, Safety, and Environment.



TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008.





HUMAN RESOURCE SERVICES

At OASIS, we understand that managing employees can be a time-consuming and complex process. That's why we offer a turnkey solution that takes care of everything. Our team is dedicated to sourcing and training the best candidates to ensure that our clients receive the highest level of service possible from our side i.e. from finding the right candidate for the job, to hiring and signing employment contracts, to paying monthly salaries and providing employee benefits. Whether our clients need a temporary employee for a few weeks or a permanent staff member for a longer term, we can provide skilled and qualified professionals to meet their needs. Our goal is to provide a seamless experience for our clients, so they can focus on their core business and leave employee management to us.

Meanwhile, JHRS specializes in assisting overseas clients during the recruitment process and ensuring compliance with all immigration formalities, including protector and any other legal requirements for national and international mobilization from the Government of Pakistan. We understand the complexities and the challenges that come with recruiting and managing employees from different countries, and we have the knowledge and expertise to navigate these complexities with ease. As per most of our client's feedback they are comfortable with JHRS by their side they can rest assured that all necessary requirements will be met, and their overseas staffing needs will be taken care of smoothly and efficiently.

Together, OASIS and JHRS provide a comprehensive and flexible solution that covers every aspect of employee management and overseas recruitment to meet our clients' needs and budgets. Our clients can benefit from our combined expertise and experience, and trust us to handle their staffing needs with the highest level of professionalism and care. We pride ourselves on our ability and experience to adapt to changing circumstances and try our best to deliver exceptional services at all times.





OASIS HUMAN RESOURCE SERVICES

OASIS provides human resource services, helping clients to source and recruit top talent, and to develop effective HR strategies. With its extensive expertise and diverse range of services, OASIS is committed to helping its clients achieve success and growth in today's competitive business environment. OASIS provides turnkey manpower solutions to different industries / fields which are but not limited to followings:

1. Exploration and Production Industry :

(Managers, Engineers, HSE, Operators, Technicians and workers)

2. Oil and Gas Drilling Industry :

(Drilling Crew, Rig Managers, Tool Pushers, Drillers, Mud Engineers, Drilling Engineers, Data Engineer, Mud Loggers, Rig HSE, Lifting Supervisors, Assistant Drillers, Derrick Man, Floor Hand.

3. Plant Operations and Maintenance :

(Managers, Engineers, HSE, Operators, Technicians and workers)

4. Construction Industry:

Managers, Engineers, Supervisor, Surveyor, Fabricators, Fitters, Welders, QC Engineers, HSE, Construction Workers)

5. Hospitality Industry :

(Managers, and Hospitality staff and workers)

6. Management Staff :

(IT, Accounts, Administration, Security, Sanitation and HR Staffing)

7. Paramedical staff :

Doctor, Paramedical staff and Hospital other staff.

8. HSE Staff :

Fire, Health Safety and Environment is our core area (Fire Master, Fire Chief, Fire Fighters and Fire Technicians, HSE for all industry at Different levels and expertise).

9. Plants Shutdown Staff and Workers:

To meet the plant shutdown's requirement, we offer short terms staff and workers.



Your pathway to international employment!

M/s Jaffar HR Services (JHRS) is a renowned overseas employment promoter firm established in 2014, under OEP License No. 3551/RWP by the Ministry of Overseas Pakistanis & Human Resource Development Bureau of Emigration & Overseas Development, Government of Pakistan. With a focus on providing quality services to our clients, we offer all skilled, semiskilled and management trade recruitment to meet our clients' requirements. We have built a reputation for providing efficient, reliable, and cost-effective solutions for all our clients' overseas employment needs. Our mission is to help individuals achieve their career goals by connecting them with the right opportunities and to help businesses to find the right talent to achieve their objectives. With a commitment to excellence and a customer-centric approach, we aim to be the preferred partner for all your overseas employment needs.

Government of Pakistan
Ministry of Overseas Pakistanis & Human Resource Development
Bureau of Emigration & Overseas Employment

Overseas Employment Promoter's Licence Renewal [Not – Transferable see rules 7 and 9(1)]

Licence No 3551 / RWP issued on 12/09/2014
authorizing Mr/Miss/Mrs Sajid Saqlain
of Messers Jaffar HR Services

Whose photograph is affixed above, authorising him/her to engage in assisting persons to emigrate for the purpose of employment by obtaining or helping to obtain, for them the necessary passage from Pakistan, subject to the provisions of the Emigration Ordinance, 1979 (XVIII of 1979), and the emigration Rules, 1979, is hereby renewed for the period 01/01/2023 to 31/12/2024

Director General
Bureau of Emigration & Overseas Employment
Ministry of Overseas Pakistanis & Human Resource Development
Government of Pakistan

Islamabad,
Dated the 24/12/2022

Instructions and Conditions

- The licensee shall carry this licence on his person whenever engaged in any work under Emigration Ordinance, 1979, and the rules made thereunder and shall produce it on demand by a bonafide person including the emigrants' employers in foreign countries and any official of the Government of Pakistan in Pakistan or abroad.
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 - Suspension of licence;
 - Cancellation of licence;
 - Forfeiture of security money in part or full, and
 - Prosecution in a court of law under the said Ordinance and the Rules.

Book No.B. 13731 Serial No.B 1373043

MEMBERSHIP CERTIFICATE

Name & address of Chamber Association **PAKISTAN OVERSEAS EMPLOYMENT PROMOTERS ASSOCIATION (POEPA)**
(Affiliated with the Federation of Pakistan Chambers of Commerce & Industry)

CERTIFIED that **JAFFAR HR SERVICES (3551/RWP)**
(Name and address of Member Firm / Company)
HOUSE # 5, JINNAH BOULEVARD, SECTOR A DHA, PHASE II, ISLAMABAD.....
G.S.T. No. N/A N.T.N. No. 1003748-9

is a member of this Chamber Association
Membership No: RWP-574

THIS CERTIFICATE shall be valid upto the **31/03/2024** unless otherwise notified to the NTN / GST Registration authority / Scheduled Bank concerned.

Given on this **13** day of **03** 20 **23**

Signature of Secretary General
Ejaz Ahmed
CHAIRMAN
Counter signed by



HSE TRAININGS

At OASIS, we believe that a safe and healthy workplace is crucial for the success of any organization. That's why we offer a range of HSE training programs that are designed to equip employees with the necessary skills and knowledge to identify and mitigate potential hazards and risks in the workplace. Our customized training programs are tailored to the specific needs of our clients, ensuring that their employees receive training that is relevant, effective, and engaging. Additionally, our consultancy services involve working closely with our clients to understand their unique needs and challenges, and developing strategies to address them. Whether it's HSE management system training, construction safety training, emergency response training, environmental management training, or occupational health and safety training, we have the expertise and experience to help our clients achieve their goals.

“**Specialized employee training programs for different functions and roles, designed to address specific learning objectives and delivered by top trainers**”





OCCUPATIONAL HEALTH AND SAFETY TRAINING

- NEBOSH IGC Online Course
- OSHA 10 and 30 Hours General safety
- OSHA 10 and 30 Hours Construction safety
- OHSAS 45001 Awareness Course
- QMS 9000 and SA8000 Awareness Course
- General Safety Course
- H2S Prevention and Protection Course
- 5S Productivity and Safety Enhancement Technique
- Mechanical Lifting Course(Crane/Fork Lifter Safety)
- Defensive Driving Course (DDC)
- First Aid Management Basic and Advanced Level with CPR
- Incident Investigation - Root Cause Analysis
- Hazard Identification and Risk Assessment Course (HIRA)
- Permit to Work (PTW) and Energy Isolation (LOTO) System
- Safe Scaffolding Inspection and Training Course
- Ergonomic Safety Course
- Snake Bite Management
- Work place and Confined Area Safety.
- Rig Pass Training
- HSE Audits and Inspections
- Rig HSE Officer Course
- Working at Height & Dropped Objects
- Train The Trainers
- Behavior Based Safety Training / STOP Program
- Electrical Safety
- Workshop Safety / Welding & Cutting
- ERW - Explosive Remnants of War





FIRE TRAINING

- Fire Prevention Officer Course
- Leading Fire Man Course
- Fire Man Course
- Basic Fire Prevention and Fire Fighting Course
- Advance Fire Prevention and Fire Fighting Course



ENVIRONMENTAL TRAINING

- EMS Awareness Course
- Waste Management Course
- Food Handling Safety
- Good House Keeping in Industries
- General Environmental Awareness Course
- Quality Assurance Course
- Infection Control in Kitchens





SOFT SKILL TRAINING

- Self and HR Management
- Team Building
- Supervisory and Management Skills
- Communication and Negotiation Skills
- Self Confidence and Personality Growth/Leadership Skills
- Behavioral Based Safety (BBS)
- Time/Stress Management
- Effective Managerial Communication
- Computer Skills in MS Word, Excel and PPT.
- Human Resources Management





HSE CONSULTANCY

At Oasis, we provide consultancy services in occupational Health, Safety, and Environment, helping businesses and organizations identify potential hazards and risks, and develop strategies to mitigate them. Our expertise includes identifying and managing risks to employees' health and safety in the workplace, ensuring compliance with environmental regulations, reducing environmental impact, and managing waste and emissions. We also specialize in assessing fire risks, developing fire safety plans, and providing fire safety training to employees. Trust us to help you create a safer, healthier, and more productive workplace.

Our consultants help ensure that your HSE management activities conform with international standards and drive safety excellence in your company





FIRE CONSULTANCY

- Fire Emergency Response Plan (Fire Plan) and Fire Drills
- Fire Hazard Identification, Risk Assessment and Control (HIRA & C)
- Fire Equipment Layout Plan
- Designing and Installation of Fire Water/Hydrants Network.
- Fire and Safety Equipment Maintenance and Inspection Services.
- Fire Extinguishers Refilling and Hydro Testing of all Kinds and Size.





OCCUPATION HEALTH AND SAFETY CONSULTANCY

- Development of HSE Management System
- Hazard Identification and Risk Control
- Risk Minimization Reviews and Studies
- Crises Management Planning
- HSE Audit and Inspection
- Emergency Response Planning and Development of ERPs
- Accident Investigation and Root Cause Analysis
- Spirometry, Audiometry, Testing..





ENVIRONMENTAL SAFETY CONSULTANCY SERVICE

- Environmental Impact Assessments (EIA's)
- Initial Environmental Examinations (IEE's)
- Environmental, Energy Survey and Audits
- Hazardous, Non Hazardous and Industrial Waste Management
- Environmental Testing Survey and Environmental Reviews
- Environmental Technology Consultancy
- Cost Effective Environmental Solution
- Bioremediation, Incineration and Compositing





TRADING SERVICES

We are a leading provider of HSE supply services and auto shine products, serving customers around the world since 2008. We have been dedicated to providing our customers with high-quality, reliable, and cost-effective solutions to meet their HSE and auto shine needs.

We offer a wide range of HSE supply services, including personal protective equipment (PPE) and more. We also specialize in auto shine products. Over the years, we have developed a reputation for excellence, and we are proud to offer a wide range of auto shine products, including polishes, waxes, and more. We are committed to customer satisfaction, and we strive to provide the best possible service to our customers. Whether you're a weekend warrior or a professional detailer, we have the knowledge and expertise to help you achieve the perfect shine for your vehicle.



OUR CLIENTS



CLIENT APPRECIATION

DQDC DA QING HALFAYA PROJECT

Letter of Appreciation & Work Experience
10 Years of Service

To Whom It May Concern

Da Qing Petroleum Administrative Bureau Company Ltd. Iraq Branch very happily certifies that M/S OASIS (Occupational Health & Safety Integrated Services) of Pakistan has been working with us as manpower supplier for Oil Field Services since 2011. OASIS is a team of industry best professionals who know their job very well and have all requisites to meet job requirements in an out class professional manner.

OASIS is especially skilled in manpower recruitment, interviewing, documentation and international travel management of Oil Field Employees. We found OASIS fully capable of providing manpower required for Drilling & Work over Operations in Oil Fields in Iraq.

During the 10 years of professional interaction, we found OASIS a highly organized and responsive company giving top priority to its professional responsibilities. On several occasions we required OASIS to provide manpower on very short notice and it always fulfilled our requirement. OASIS is highly skilled in this challenging demand for provision of manpower for Drilling and Work over operations.

DQDC Halfaya, wishes OASIS all the best in the profession and we highly recommend OASIS for its services to any company working in Oil & Gas work sector.

Cong Rihui
Manager HR-Department
DQDC-Halfaya-Iraq.



E-Mail: dq_halfaya@126.com Mobile: 009647810604662, 0087072270405
Add: PetroChina Halfaya Base Camp, Kahala District, Missan Governorate, Iraq



OCEAN PAKISTAN LIMITED
Incorporated with Limited Liability in Capital Markets

December 12, 2017

TO WHOM IT MAY CONCERN

M/s Occupational Health and Safety integrated Services (OASIS) provided Specialist/ Professional manpower for safety coverage during the drilling operations at Bhangali-3 well as third party contractor for the period from 25-01-2014 to 31-12-2014 vide Service Order No. 13005, dated 30th January, 2014. They remained professional and dedicated throughout the period and their services were quite satisfactory.

This certificate is being issued on their specific request with no liability or commitment whatsoever for and on Ocean Pakistan Limited.

For Ocean Pakistan Limited

Waseem Siddiqui
Waseem Siddiqui
Head of Procurement & Supply Chain

PTET House, 3rd Road, Meevie Area, G-10/4, P.O. Box 1325, Islamabad - Pakistan
Phone: 92-51-2351000-7 Facsimile: 92-51-2351044

OIL & GAS DEVELOPMENT COMPANY LIMITED
QADIRPUR GAS FIELD



QPR/HSE/Trainings/17102010-001

Date: 17.10.2010

Completion of Training

With reference to work order No. QPR/HSE/Trainings/15102010.001 dated 15th October 2010, This is to verify that Mr. Sajid Saqlain trainer from Occupational Health and Safety Integrated Services (OASIS) has successfully completed two days training on subject DEFENSIVE DRIVING dated 16th and 17th of October 2010 at OGDCL's Qadir Pur Gas Field Gothki, Sindh.

We observe the over all training as very good. We found Mr. Sajid Saqlain an excellent professional trainer having very good knowledge in his field.

Best Regards

Muhammad Ilyas
Muhammad Ilyas
I/C HSE
0723-681241

Abdul Majeed
Abdul Majeed
Field Manager
0723-680134



DAQING WORKOVER. DPABIB. CNPC

DAQING DOWNHOLE SERVICE CO. CNPC

Services Quality Certify Letter

To respect OASIS company:

Since 2011, Oasis company provide for Daqing petroleum Iraq Branch workover project professional and technical personnel Human resource service, including HSE supervision, HR supervise, driller, etc., But also provides a good third party training services.

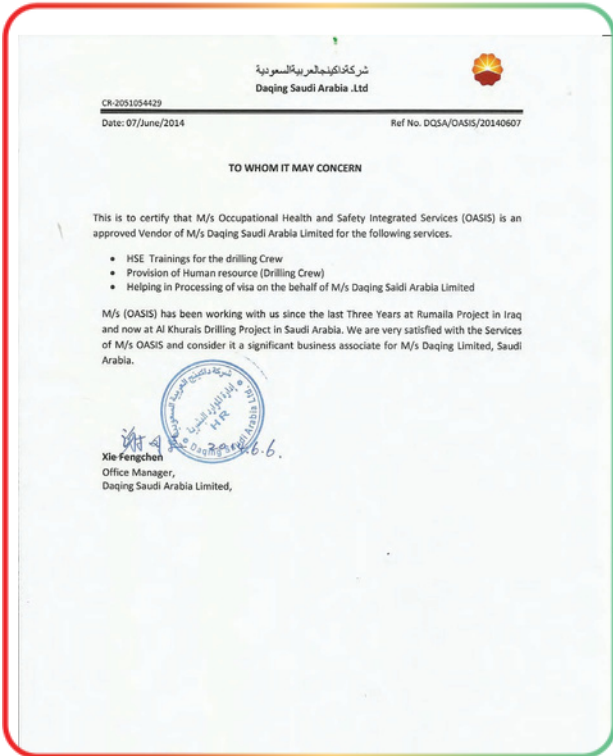
In the process of cooperation the two sides cooperate with the tacit understanding, OASIS company show the professional service attitude, hereby certify.



3rd Oct. 2017

1 / 1

CLIENT APPRECIATION



CLIENT APPRECIATION



Daqing Petroleum Administration Bureau Co., Ltd Iraq Branch

Date: January 20, 2013

SERVICE CERTIFICATE

This is hereby certified that M/S Occupational Health and Safety Integrated Service (OASIS) Pakistan has been working with us as a Manpower supplier since March 1, 2010 for our Drilling, Workover and other Well Services Project in Block-9, near Basra, Iraq, under the contract number DPAB/IR/ZT-28/2010-022. Block-9 is our Project with Kuwait Energy Basra Limited (KEBL) as our client.

We are satisfied with the performance of the crew provided by OASIS. Since March 1, 2010 OASIS has proved that they are skilled in Hiring Oil and Gas Field crew, interviewing, Documentation and managing the International Travelling Requirements. Also, during this period of service with us, OASIS has proved that they are a well disciplined and responsive organization. They give high priority to client requirements. They use all their efforts and resources to fulfill the client's requirements on as soon as possible basis.

We appreciate OASIS for all their services and manpower provided to DPAB in Block-9. Hoping the same highly professional behavior from OASIS in future, we wish them best of luck.



Issuing Authority

Name: Feng Xiang Yu

Position: Deputy Project Manager

Email: fengxiangyu@dqiraq.com

Contact: 00964-772983252

Daqing Petroleum Iraq Branch
Head Quarter Drilling Project
Badra Rumala



Ref No. DPAB-OASIS-01C
Dated: 21 - 03 - 2015

TO WHOM IT MAY CONCERN

This is to certify that M/S occupational health and Safety integrated Services (OASIS) is our registered manpower contractor who provided us managerial, technical and skilled manpower services from January-2007 to 31-March-2015 for the following positions:-

- Rig Manager
- Well Construction Manager
- Rig HSE Officer
- Tool Pusher
- Drilling Engineer
- Assistant Drilling Engineer
- Mud Logger
- Night Tool Pusher
- Driller
- Assistant Driller
- Mechanic
- Electrician

DAQING Drilling management is satisfied with the services provided by M/S OASIS, as all the professionals are very good in technical knowledge, skill attitude and hard working.

The contract is suspended due to drilling operations ended in Iraq, upon successful completion of their performance, we do not feel any hesitation to recommend them to any of drilling contractor or company who want to get advantage of their services.

Hu Quanming
HR Manager

Daqing Petroleum Administrative Bureau - Iraq Branch

SHV Energy Pakistan (Pvt) Ltd.

W-4, Margalla Road,
Sector F-6/2
Islamabad, Pakistan
Tel: +92 (0) 31 111 798 798
Fax: +92 (0) 31 271 6336
www.shv-pl.com

Dated: 15 March, 2011

Subject: Defensive Driving Training arranged by OASIS at
Lahore Filling Plant

A training session was conducted by Mr. Sajid Saqlain. All Plant Staff and Bowzer/Tanker Drivers/Logestic Manager attended the subject course.

Basically this course was designed for Bowzers Drivers however it was helpful to all of us.

The course material (Hand Book) is very informative and we all learn a lot and this will help us to improve our abilities in term of road side awareness.

It is recommended to continue this kind of courses in future for further development.

Syed Haider Abbas Shah
Plant Manager
SHV Energy Pakistan (Pvt) Ltd
33-KM
Multan Road
Lahore

ICI Pakistan Limited
Circle Four Office,
Khewra,
District Jhelum

Tel: 0300 211 1000
Fax: 0300 211 1000
www.ici.com



CERTIFICATE

This is to certify that M/s Occupational Health & Safety Integrated Services (OASIS) has provided the Forklift Operator Training & Assessment Services to ICI at Khewra.

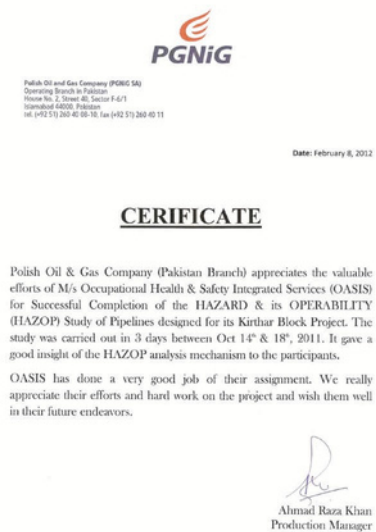
OASIS provides Outstanding Services to our Company. We wish them best of luck for future endeavors.

HSE/ Training Manager

ICI Pakistan Limited is a part of the AkzoNobel Group.
AkzoNobel, an AkzoNobel company, is the world's leading provider of paint and coatings, and a major supplier of specialty chemicals operating in more than 50 countries worldwide.
Registration Number: (Pakistan) 2000 (19 of 1999) (1999)



CLIENT APPRECIATION



CLIENT APPRECIATION



Emaar GIGA Karachi Limited
8, Main Park Road, F-6/2
Islamabad - Pakistan
Tel: +92-51-856-8888
Fax: +92-51-856-8987
www.emaar.com

April 28, 2009
Occupational Health & Safety Integrated Services
17, Plaza No. 5
Pindi Club Building
The Mall
Rawalpindi

Subject: Enlistment of company with Emaar Pakistan

Dear Sirs

We are pleased to inform you that your company **M/s. Occupational Health & Safety Integrated Services** has been pre-qualified with Emaar Pakistan Group as approved vendor for the following goods/services in qualitative and quantitative term:

- Training and Consultancy Services

The period of pre-qualification is one year and re-assessment shall be done in April-2010 on the basis of satisfactory delivery of goods/services. Future business opportunities shall be communicated to you as and when required by us as per company's policies and procedures.

Thank you for your interest in doing business with Emaar Pakistan.

For and on behalf of
Emaar DHA Islamabad Ltd./Emaar Giga Karachi Ltd.

Muhammad Sarwar
Director Corporate Services

PKPOTRURPOL 2.F06

Ver 11 (03 Nov 2008)

Page 1 of 1



TANDO ALAM OIL COMPLEX
OIL & GAS DEVELOPMENT COMPANY LTD.
(P.O. Box 316 GPO Hyderabad. Ph# 0222-761411-14-15 Fax # 0222-761412)

Dated: 31-08-2012

Subject: Training Recognition

With reference to Approval # HSEQ Dy In #1056 dated 05/07/12. This is to verify that Mr.Sajid Saqlain Trainer from Occupational Health & Safety Integrated Services (OASIS) Rawalpindi has successfully completed two days training on Defensive Driving dated 30-31/08/12 at TOC central facility.

We observed the overall training as excellent .we found Mr.Sajid Saqlain proficient trainer having outstanding knowledge and skills in his field.

Fayaz Ali Saqlain
Field Manager (TOC)

Muhammad Anwar HSEO
I/C HSEQ (TOC)



大庆石油管理局南苏丹分公司
Daqing Petroleum Administration Bureau (DPAB)
South Sudan Branch Co.Ltd

20 January 2023

SATISFACTORY SERVICES ACKNOWLEDGEMENT

CERTIFICATE

To Whom It May Concern

It is stated with due diligence that **M/s Occupational Health and Safety Integrated Services (OASIS)** is a professional human resource provider to Daqing Petroleum Administration Bureau South Sudan Branch Co. Ltd (DPAB) since 1st March, 2019 Till Date against previous Contract Nos. **DQSSDPAB-190301 (2019-2020)**, **DQSSDPAB-190302 (2019-2022)**, **DQSSDPAB-200301 (2020-2021)**, **DQSSDPAB-HR20210217001 (2021-2022)**, and current contract Nos. **DQIHR-2022-04 (2022-2023)**, **DQIHR-2021-03 (2021-2024)** and **DQIHR-2020-01 (2020-2025)**.

We acknowledge that human resources provided by OASIS are technically sound and well trained in their respective fields. We found OASIS professionally and technically qualified organization for Manpower providing services and highly recommend them for providing manpower and training services. We wish them best of luck in their future business.

Zhang Zaiping
DAQING PETROLEUM ADMINISTRATION BUREAU
SOUTH SUDAN BRANCH

Zhang Zaiping
A/Human Resources Manager
Daqing Petroleum Administration Bureau (South Sudan) Branch Co. Ltd
E-mail: officedpab@163.com



ISLAMABAD ELECTRIC SUPPLY COMPANY LIMITED
Office of the Manager Operation IESCO, Rawalpindi Circle

Fax No. 2809 /HR/

Dated: 26/01/2017

Mr. Sajid Saqlain
Chief Executive Officer
Occupational Health & Safety Integrated Services (OASIS)
Morgah, Rawalpindi

Subject: ACKNOWLEDGEMENT OF TRAINING SESSION

We feel highly honored to mention that the training on "Occupational Health and Safety of Line Staff in Islamabad Electric Supply Company (IESCO) and overall Pakistan", held on the 13th of January 2011, was highly professional and relevant to the scope of health and safety related matters in IESCO.

Moreover, the trainer was fully acquainted with local and international health and safety related information along with appropriate technological support in shape of slides and relevant videos with a very sound communicational skill set.

We thank you with deep concern about your willingness in imparting precious knowledge and information to our Line Staff.

(ALI WAQAS KHAN)
ASSISTANT MANAGER (HR)
IESCO RAWALPINDI CIRCLE
RAWALPINDI.

CC. 1. Master file

POWER OF ATTORNEY

Daqing Petroleum Administration Bureau South Sudan Branch

Ref No. DQSSD/HSE-190301
Date: 09-03-2019

Subject:- **POWER OF ATTORNEY**

Do hereby appoint Mr. Sajid Saqlain Proprietor M/S JAFFAR HR SERVICES of Pakistan Overseas Employment Agency licensed by Government of Pakistan, Department of Overseas Employment License No. 3551/RWP to be our true and lawful attorney and recruiting agent in Pakistan for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Pakistan, to arrange for passport and for visa endorsement with the embassy concerned to make arrangement for the workers passage to job site.

The power of attorney shall remain valid until all the desired workers arrive at our company in South Sudan.

This power of attorney is non-transferable and irrevocable.

Zhang Huangang
HSE Department
Daqing Petroleum Administration Bureau South Sudan Branch
Mobile: 021130128999
Email: hse@dcsd@163.com

Company Stamp: SOUTH SUDAN BRANCH

Daqing Saudi Arabia Ltd.
شركة داكنج العربية السعودية
C.R No. 305954429

Date: 26-02-2019
Subject: - Power of Attorney

I do hereby appoint Mr. Sajid Saqlain Proprietor M/S JAFFAR HR SERVICES of Pakistan Overseas Employment Agency licensed by Government of Pakistan, Department of Overseas Employment License No. 3551/RWP to be our true and lawful attorney and recruiting agent in Pakistan for the purpose of handling all the affairs associated with the recruiting of workers for employment with the company, to sign all necessary documents and employment contracts required by the laws and regulations of Pakistan, to arrange for passport and for visa endorsement with the embassy concerned to make arrangement for the workers passage to job site.

The power of attorney shall remain valid until the workers arrive at the company base in Saudi Arabia.

This power of attorney is non-transferable and irrevocable.

This power of attorney is only valid for the purposes mentioned in this letter.

LIU JIUGANG
GENERAL MANAGER
General@oiltraining-saudi.com
+966 50 698 9158

Company Stamp: Daqing Saudi Arabia Ltd.

Page 1 of 1

World breeze CO. WB شركة نسيم العالم
Services and Manpower Recruitment لخدمات واستقدام الأيدي العاملة
العدد: ٢٠١٧/٠٠٠٠
التاريخ: ٢٠١٧/٠٠/٠٠

Subject: **POWER OF ATTORNEY**

DO hereby appoint M/S JAFFAR HR SERVICES of Pakistan Overseas Employment Agency licensed by Government of Pakistan, Department of Overseas Employment License No. 3551/RWP to be our true and lawful attorney and recruiting agent in Pakistan for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Pakistan, to arrange for passport and for visa endorsement with the embassy concerned to make arrangement for the workers passage to job site.

The power of attorney shall remain valid until the workers arrive at our company in Iraq.

This power of attorney is non-transferable and irrevocable.

سرماد مكي المكي
المدير للتوظيف
٢٠١٧/٠٠/٠٠

العراق - بغداد - المطوية
E-mail: sarmad.mackiel@yahoo.com / 09913134028-07812239431
07901370652

التاريخ: ٢٠١٧ / ١١ / ١٩
العدد: ١٠٦

Date: 19-11-2017
Subject: **POWER OF ATTORNEY**

Do here by appoint M/S JAFFAR HR SERVICES of Pakistan overseas Employment Agency Licensed by Bureau of Emigration and Overseas Employment, Ministry of Overseas Pakistanis and Human Resource Development Government of Pakistan, Lic No. OP&HRD/3551/RWP to be our true and lawful attorney and recruiting agent in Pakistan for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Pakistan, to arrange for passport and for visa endorsement with the embassy concerned to make arrangement for the workers passage to job site.

The power of attorney shall remain valid until the workers arrive at our company in Iraq.

This power of attorney is non-transferable and irrevocable.

Employer's Authorized Signature: *Jamal Ahmad Badar*
Name: **Jamal Ahmad Badar**
Designation: **CEO**
ID No. **A 1097298**

Attested in-Country-of-employment by:
WAQAS AHMED LANGARI
Consul/Asst. Attaché
Pakistan Embassy in Iraq
BAGDAD - IRAQ

Company Stamp: WBP MANAGEMENT LTD

العراق - بغداد - المطوية
! لتزويجة طيب الفروسية
جماله احمد بادر

GALLERY





Occupational Health & Safety
Integrated Services (Pvt) Ltd



IN UK



040-1042 Coventry Road
Birmingham, B25 8DP



+44 7480 657115



info@oasispak.com

IN USA



1606 Tatton Crest Court
SPRING TX 77388



+15127370273



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IN PAK



OASIS House Park View
Colony, Morgah More
Rawalpindi



+92-51-5487514



info@oasispak.com

